

HAWKES MUTUAL TRUST ASSOCIATION, INC.

410 East 3rd North, Sugar City, ID 83448
Phone 208-356-0856

Steve Hawkes, Treasurer

Family Savings & Loans

1 June 2009

To Whom it May Concern;

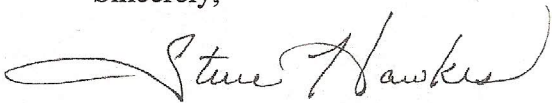
It is an honor to write this recommendation. I have known and worked closely with Steve Vest for the past two years. We first met as we both attended the same church. He and I have worked closely in a leadership capacity, so I have seen him in many diverse situations through this time. We have continued a friendship outside our church responsibilities and he has spent time in our home. Steve is a true leader in every way. He leads by doing. Those he works with follow. He is very well respected by all.

In the church setting, Steve never did shy away from the responsibilities he was asked to accomplish. He would not have to be given step by step instructions on how to fulfill his assignments. Once an assignment was given he would efficiently and in a timely manner professionally complete the work that needed to be done. He is one to anxiously participate in the many activities and responsibilities that are asked of him. He eagerly serves others who need help. Always being prepared to share his talents, Steve often plays the piano or organ in the church when asked. Steve is the type of a person who might be driving down the road and seeing someone who needed help, would stop and ask what he could do, when others might tend to pass by and avoid the situation before them.

I have seen Steve in the work setting as I do business where he currently works. He has the ability to adapt and learn the many skills that are needed in various work situations. Compassion is a trait that has already been learned and exhibited by Steve. He is sensitive to the needs of others. He is an honest person. Steve cooperates very well with others. He has obviously been taught and exhibits proper manners of kindness and consideration. He has a happy personality and makes others around him feel comfortable. Steve takes seriously the opportunities made available to him. If he makes a commitment to do something, it will get done on time and in a professional manner. Steve is very committed to whatever task he has been given. He has the vision to see a finished project before he begins that said project. Steve has already mastered the qualities to work with others and the communication skills necessary for any workplace. He gives a full days work for a full days pay. When he makes a commitment he is loyal to that agreement.

Without reservations I can highly recommend Steve to you. He would be an asset to any employer where he so chooses to work. Feel free to contact me with any questions.

Sincerely,



Steve Hawkes