

October 8, 2012

Re: Steve Vest

To whom it may concern:

I am writing you this letter of recommendation regarding Steve Vest. Steve is truly an outstanding individual and he would be an asset to any organization. I have never met anyone who is as organized or detail oriented as Steve. Many times I have told him that he has a tremendous sense for anticipating problems before they arise. Steve has the desire to go beyond his assigned responsibilities by being proactive in helping others around him.

Steve has incredible focus. Not only has he paid for his own education, but he has also supported his wife and two children. In addition to this he has found extra time to pursue his personal interests and he donates many hours of his time each week to his church. This requires incredible organization on his part to balance so many daily activities.

He is looked up to by his peers and he inspires others around him to perform at higher levels. Steve leads by example and others follow. He speaks softly, but his communication skills are superb. He knows the right things to say when he is in a group setting to motivate others to succeed.

Steve has great technical expertise. On various occasions I have used his expertise in large group settings. I always know that I will get a superior result on any project that is assigned to Steve.

It is a privilege to know Steve and I recommend him 100% because of his maturity and his many wonderful attributes.

Please feel free to contact me if you have any questions at 801-540-0411.

Sincerely,

A handwritten signature in cursive script that reads "Brian Carmack". The signature is written in black ink and is positioned above the printed name.

Brian Carmack